

Full ETIA Ltd TRIBUTE to LOLA MAVOR GREEN

Prepared by John Lizzio

Personal friend, colleague and fellow Subscriber Member

Honouring Lola Mavor Green

Born 23rd Jan 1938 - Passed into Eternal Life 2nd Sept 2014

In creating an ETIA Ltd tribute to Lola, we in ETIA Ltd wish to remember Lola, Celebrate her years in ETIA and give thanks for all she did and the difference she made in our lives.

We seek to describe the essence of the 'ETIA Lola' we knew. How and who were influenced by her. How she impacted on our ETIA world and through some personal tributes sent at the time of her death, the footprint she left on our hearts.

These paragraphs are not the last word, the last word will be added by each reader who will have the opportunity to recall how they were personally touched and influenced by Lola.

This tribute, for those of us who knew Lola personally, will not remove the grief of our loss, rather it is an opportunity to remember the good things, celebrate the good times, appreciate the gifts Lola had and shared so freely, generously and conscientiously.

The tribute is written so we can be inspired and seek to emulate her example.

The bold facts are clear, precise and a historic record:-

- In 1973, Nora Fisher introduced Parent Effectiveness Training to Lola.
- Lola trained as an instructor in 1976 and was appointed a Trainer of Prospective Instructors in 1978.
- At the beginning, Nora Fisher was the National Associate and the sole representative of Solana Beach, it was her responsibility to spread the Effectiveness Training Formula throughout Australia.
- Each state operated independently. Lola was appointed as the Queensland Regional associate, responsible for promoting Parent Effectiveness Training as well as setting up and conducting Instructor Training Workshops in Queensland.
- In 1977, when Lola was the Director of Women's Services for the Uniting Church, and her focus was on empowering women in whatever endeavour they undertook, she was delighted and enthralled by the arrival of a new Effectiveness training Program Created by Linda Adams entitled "Effectiveness training for Women."
- 1981 was a momentous year. John Pascoe was National Associate. All States felt the need to be united in one Australia-wide organisation. A franchise agreement between Effectiveness Training Solana Beach and the newly constituted Effectiveness

Training Institute of Australia Ltd was the vehicle that made it possible for ETIA Ltd to be responsible for the Gordon Model in Australia. Lola, assisted by arranging the legalities of the Memorandum of Association and Articles of Association. With eight others from around Australia, Lola was one of the Subscriber Members of the newly created ETIA Ltd. Lola was elected as the first president.

- Lola served both as President and Vice President and Chief Executive Officer on at least 3 occasions.
- Lola was accredited to conduct courses in PET, ETW, YET and TET.
- Lola was accredited as a National and International Trainer. Conducting Instructor Training Workshops In Queensland and NSW as well as New Guinea, Indonesia, Hong Kong and the Maldives.

The 2nd of September marked the completion of almost 38 years of generous and unstinting service by Lola Mavor Green to the cause of Effectiveness Training (ET) in Australia. It has been much more than the passing of the years, for in those 37 years of active service, and her final year of continued interest in spite of her serious illness, Lola Mavor Green became a significant part of the fabric of the Effectiveness Training Institute of Australia Limited (ETIA Ltd).

Lola came to the Effectiveness Training concepts in 1976. Enthused and touched by the effect in her own life, Lola became a lifelong Effectiveness Training missionary in the public and private life of the "Effectiveness Training family". Lola became a PET Instructor in 1976 and a Trainer in 1978. She was involved with the Effectiveness Training Institute in Australia, Queensland, (ETIAQ) and then at the national organisational level.

Nationally, there came a time of change with creative and organisational excitement in the creation of ETIA Ltd as a not-for-profit Company, This occurred via a Franchise Agreement with what is now known as Gordon Training International, (GTI) Solana Beach, USA, the parent institute founded by Dr Thomas Gordon. There continued a golden era for Effectiveness Training in Australia. Courses, Instructor Training Workshops (ITWs), and national conferences in Sydney, Brisbane and Melbourne, made the ET story of the eighties and nineties a time of great ETIA spirit and success.

The new legal organisational structure was created, most of it with Lola working alongside Myles McGregor-Lowndes, in creating the legal documents, and then with the rest of us, all with her gracious, generous and voluntary assistance. Lola was one of the Subscriber Members and the first President of ETIA Ltd.

Lola has worked both alone and collaboratively with others. She served her State as the first Regional Associate, later to become known as State Executive Officer (SEO). Effectiveness Training grew strong under her leadership and for many years Queensland led the way in terms of the number of courses conducted in Australia. Lola has served as President, Vice-President, Board member and member of the National Management Team (NMT).

As Director of Women's Services in the Uniting Church in Australia (UCA), Lola did everything possible to enhance the status of women in the church and in the community. She introduced the courses Effectiveness Training for Women (ETW), Parent Effectiveness Training (PET), Youth Effectiveness Training (YET) and Teacher Effectiveness Training (TET) into the programs of the church and encouraged people in ministry in many denominations to participate in Clergy Effectiveness Training (CET).

Lola's ITWs were models of clear presentations, logical sequences of activities and creative formats. She worked respectfully and interactively, giving the participants not only a good 'ET' experience, but also the enthusiasm and encouragement to be able to successfully conduct their own courses. She also made herself available to support instructors after the workshops. Lola gave of her best, she modelled and lived what she presented. In return, she was rewarded by receiving the best from her participants, colleagues and collaborators.

Throughout the almost four decades of commitment and dedication, Lola's great warmth, friendliness and passion for the wellbeing of people and ETIA Ltd has shone through, making Lola a person to be admired by all who knew her – a true friend.

Lola, we in ETIA Ltd offer you this tribute. It is fitting that you be honoured by those with whom you have borne the travail of the birth of ETIA Ltd and the heat of the day, as well as the many who never knew you personally, and yet for whom you were and will be a byword and legend.

Lola you were a woman for all seasons:

- A good and faithful friend,
- A supportive and challenging colleague,
- An encourager who practised leadership by knowing, living and showing the way,
- A mentor,
- A wise counsellor
- Truly gifted and generously gifting

Like Don Quixote, you often tilted at windmills. Unlike him, Lola you generally succeeded in hitting the mark. You wished to make the world a better place, and you were humble and always willing to begin with changing yourself. Lola, in your wisdom, you sought righteousness without being self-righteous. You were often battered by life's events while standing tall and unbowed.

We could ask, "Where will you find a valiant woman?" This is she, and her name is Lola. When adversity beckoned, Lola you met it head on and dealt with it as a necessary stepping-stone on life's journey.

Lola you served ETIA Ltd faithfully – you gave your participants knowledge and expertise. You gave your colleagues and friends honesty through truth spoken gently. You gave those in need your time; you gave your God honour, praise and the glory for your gifts. And more than all this, Lola has given ETIA Ltd the greatest gift of all. In giving us her heart, Lola has given her all.

Vale, good friend. Within ETIA Ltd, your like will not pass this way again – though you will be in our hearts, we will miss you!

John Lizzio